

Warner Youth Sports Association

Sexual Abuse Prevention Policy & Procedure

As a youth-serving organization, WYSA considers the safety and well-being of the youth in our programs a top priority. We prohibit abuse and strive to proactively address reports of this type of conduct, even if it means that someone will be embarrassed or upset. We want to hear about problems or concerns, and we will strive to act on them quickly and courteously, in accordance with our policy.

We will report suspected abuse to law enforcement.

Policy & Procedure

WYSA has adopted the following Policy and Procedure in an effort to provide a safe environment for our coaches, athletes, and families.

1) The Coach Recruitment process includes the following, with additional updates as necessary:

A) Background Check: All current and potential coaches will be subject to a background check, including appropriate inquiries regarding any previous record of sexual abuse or other unlawful activity. This background check will be updated every two years, with periodic checks for updates, for as long as a person remains coaching.

B) Abuse Training: All current and potential coaches will be required to take and provide proof of completion of a federally approved abuse training course. This one-time training applies to all WYSA sports. If laws and regulations change, those coaches whose certificate is affected will be required to update and provide it to WYSA before continuing/ beginning to coach, in accordance with federal regulations.

A board member will review this policy with coaches, volunteers and families every year.

Prohibited Behavior

A) Use of degrading language or behavior. Coaches are also responsible for stopping disrespectful behavior between team members, including sexual harassment.

B) Threatening or intentionally inflicting physical harm upon anyone. Coaches are responsible for stopping threatening behavior made by or towards players.

C) Committing any sexual offense against a minor, or engaging in any sexual contact with a minor.

D) Making any sexual advances, or engaging in other verbal or physical conduct of a sexual nature with a minor.

E) Adult and child one-on-one interaction, who are not related, except in an emergency or if a player is in danger. In an emergency, the coach or volunteer must contact a representative of WYSA to inform the board of the situation. If a child is receiving individual instruction or working with a private coach, this activity must be in a public setting rather than behind closed doors.

Reporting of Suspected Child Sexual Abuse and/or Harassment

A) A member of the Board of Directors will be designated to receive reports of sexual abuse or any other misconduct. This representative will promptly notify law enforcement.

B) All coaches, volunteers, parents and program participants are asked to report any incident of abuse or suspected abuse, that is witnessed or is reported to them, to the representative on the Board. This does not preclude individuals from reporting abuse, or suspected abuse, to law enforcement.

C) The designated representative will keep other board members fully informed.

D) Should a suspected incident of abuse be reported, the coach/volunteer in question may be suspended from duties during investigation.

E) The Board of Directors, when appropriate, shall communicate reports of child sexual abuse to league members.

The confidentiality of any who makes such a report will be protected.

Thank you,

Warner Youth Sports Association- Board of Directors

Revised May 2021